

POLICY FOR FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

I. BACKGROUND

In accordance with the provisions of Schedule IV to the Companies Act, 2013 read with the provisions of Regulation 25(7) read with Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (the “SEBI Listing Regulations”), a listed entity is required to familiarise the independent directors with their roles, rights, responsibilities as independent directors of the company, nature of the industry in which the company operates, business model of the company, and any other relevant information, through various training session and programmes.

Further, as per Regulation 46(2)(i) of the SEBI Listing Regulations, a listed entity is required to disclose under a separate section on the website of the company, details of familiarisation programmes imparted to its independent directors including the following details:

- (a) number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- (b) number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- (c) other relevant details.

The corporate governance section of the annual report shall contain the web link where details of the familiarisation programmes imparted to independent directors is disclosed.

Accordingly, Casagrand Premier Builder Limited (“Company”) has adopted the policy for familiarisation programme for independent directors (the “Policy”).

II. OBJECTIVE OF THE POLICY

The Policy helps the independent directors not only to have greater insight into the Company’s business but also contribute effectively to decision making at meetings of the board of directors of the Company.

III. OVERVIEW OF FAMILIARISATION PROGRAMMES

The Policy comprises the following programmes:

- (a) At the time of appointment, a formal letter of appointment is given to the independent director, which inter alia states the function, duties, business model and role and responsibilities, which an independent director is expected to perform. Independent directors are provided with necessary documents/ brochures, Memorandum & Articles of Association and copies of internal policies, Shareholding patterns, information on Promoters and Promoter Group, to enable them to familiarize with the Company’s procedures, policies, guidelines and practices, with which Company does its operations.
- (b) To facilitate independent directors in the performance of their duties and responsibilities, new directors are provided with an orientation by senior leaders of the Company and materials regarding the Company’s business and operations, governing documents, information on key personnel, and financial information.
- (c) The training sessions/ presentations/ programmes provide an opportunity to the independent directors to interact with the senior management of the Company and help them understand the Company’s business strategies, business models, organisation structure, board evaluation process

CASAGRAN PREMIER BUILDER LIMITED

(Formerly known as Casagrand Premier Builder Private Limited, Previously known as Casagrand Builder Private Limited)

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and procedures, group structure, operations, services and products, human resources, finance, technology facilities, and governance policies.

- (d) For the external training programmes, the chairman of the board of directors of the Company, depending on the business needs, may also nominate independent directors.
- (e) Apart from the independent directors, non-executive directors are also eligible to attend the familiarisation programmes.
- (f) The independent directors are made aware of their responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles, rights and responsibilities and various terms and conditions of their appointment.
- (g) Regular updates on relevant statutory and regulatory changes are regularly circulated to the directors of the Company.
- (h) Familiarization programme will be conducted on “as needed” basis during the year.

IV. DISCLOSURE

The details of the Policy and details of the familiarisation programmes conducted thereunder for the independent directors shall be disseminated on the website of the Company <https://www.casagrand.co.in/investor> under a separate section.

V. CONFLICT IN POLICY

In the event of any conflict between the Companies Act, 2013 or the SEBI regulations or any other statutory enactments (“**Regulations**”) and the provisions of this Policy, the Regulations shall prevail over this Policy.

VI. AMENDMENTS

In case of any subsequent changes in the provisions of the SEBI Listing Regulations or any other regulations which make any of these clauses/ provisions in this Policy inconsistent with the SEBI Listing Regulations, the provisions of such regulations shall prevail.

VII. REVIEW OF POLICY

The Board has the power to review this Policy from time to time as required by the Board.

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